

For our office in Brussels, Redevco is currently searching for a

SENIOR DEVELOPMENT MANAGER

Redevco at a glance

Redevco is a retail real estate investment management company. We aim to create more interesting places in which to live, work and shop in Europe's most attractive urban retail destinations. Our specialist investment strategies, local real estate knowledge and the scale of our Pan-European platform enable us to create value for both our retail customers and investor clients. Our highly-experienced professionals purchase, develop, let and manage properties, ensuring that the portfolios optimally reflect the needs of our clients. We believe in long term investments where quality and sustainability are key. We have 336 assets under management with a total portfolio value of about 7.5 billion EUR.

At Redevco, we value an open and honest style of working together. For us, respect and integrity go without saying. We are keen to invest in people who want to invest in themselves, their work and the company. We are interested in people who have a higher education qualification, who have good communication skills and a feel for business. Good written and spoken English language skills are a prerequisite for all positions.

The job

As creators of retail experiences, it is our aim to make places more interesting for people to live, work and shop in. In this role, you'll be at the heart of the place-making business we are in, and contribute to the development management activities for our branch in Belgium. With 120 assets under management and a total portfolio value of 1.9 billion EUR, we are the leading retail real estate investor and development manager in the Belgium market. In this context, you'll be responsible for (re-) developing and upgrading existing sites, as well as finding new development opportunities. Making sure that design and architecture is of high quality and the buildings' environmental impact - also during construction- is kept to a minimum, is part of your role. To reach your goals, you'll be working with local authorities and tenants externally, and with wide network of internal functions like the portfolio director, asset and environmental managers, and supporting functions like finance and legal. It is your task to create and manage investment proposals and the asset's business plans in relation to the (re-)development activities. In addition, you'll be the coaching partner of the junior development manager.

To fulfil this dynamic position, we are looking for a person broad experience in commercial real estate (re-) development projects. You are a team player with good networking skills. You are not afraid to take the lead, you have good planning and organising skills and you are creative. You'll be particularly working in a local (Belgium) market, but in an international context, with colleagues spread over seven offices across Europe. This requires you to be fluent in Dutch and French, but also proficient in English, and provides you with the opportunity to be exposed to and learn from many different cultures.

Your main activities

- Systematic analyses of (hidden) potential of existing sites and work out of feasibility of studies and Investment Proposals
- Identification of the risks to liquidity of the portfolio, together with the Asset Manager
- Redevelopment and upgrading of existing sites
- Proactive search for future development opportunities
- Attractive architecture using high quality of materials
- Initiate proposals for building towards a green portfolio
- Gain all necessary permits and preliminary approvals with authorities and tenants

- Participate in commercial negotiations with tenants on development projects
- Take the lead and participate in all commercial negotiations with tenants and other stakeholders, on development projects
- Create and manage investment proposals, business plan budgets on developments
- Coaching of the Junior Development Manager

Your profile

- Solid experience in development of mixed projects retail/residential
- Dynamic, always looking for the next opportunity
- Influence decisions in the interest of the organization and the project development
- Used to work in matrix organisation
- Excellent network in the building and construction sector
- Member of associations or network in the construction and real estate sector
- Bilingual, at ease in English
- Team player, used to reporting and sharing information
- Excellent communication skills
- Solution oriented, used to « thinking out of the box »
- Autonomous
- Good general presentation

Location

You will be based in our office in Brussels (Zaventem) as part of Redevco Belgium, a team with about 40 colleagues.

For more information please contact Edith Verbossen (sr. HR Business Partner) at our Redevco Service Office in Amsterdam.

Applications can be send to Edith Verbossen.

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